

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Ceasefire Monitor (Police), P-3
Organizational Unit	United Nations Support Mission in Libya (UNSMIL)
Duty Station	Sirte, Libya (Initially in Tripoli)
Reporting to	Chief UNSMIL/CMC through Deputy Chief UNSMIL/CMC
Duration	12 Months (extendable)
Deadline for applications	24 June 2024

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

Organizational Setting: The position is located in the Ceasefire Monitoring Component (CMC) of the United Nations Support Mission in Libya (UNSMIL).

Reporting line: The UNSMIL ceasefire monitoring component reports to the Special Envoy and Head of UNSMIL through the Assistant Secretary-General (ASG)/Mission Coordinator. The incumbent reports to the Chief UNSMIL/CMC through the Deputy Chief UNSMIL/CMC.

RESPONSIBILITIES:

In compliance with the UNSMIL mandate and under the supervision of Chief of Ceasefire Monitoring Component (CMC), the Ceasefire Monitor (Police) is responsible for, but not limited to, the performances of the following duties:

- Assist the Libyan parties in implementing the Libyan-led and Libyan-owned Ceasefire Monitoring Mechanism (LCMM) in accordance with the 23 October 2020 Ceasefire Agreement.
- Facilitate the development of training programme for the Libyan monitors, based on the request through the 5+5 Joint Military Commission and as approved by UNSMIL leadership.
- Monitor and verify violations of the 23 October 2020 Ceasefire Agreement reported by the national monitors and other local sources to the ceasefire monitoring mechanism.
- Support the ceasefire and de-escalation process in UNSMIL; document any alleged violations of the ceasefire agreement and human rights.
- Participate in ground monitoring mission in the designated area in Libya, upon request.
- Work closely with the 5+5 Joint Military Commission, Joint Sub-committee for Ceasefire Monitoring/Libyan Monitoring Teams, including on the status of implementation of specific provisions of the Agreement within the defined area.
- Gather and analyze information from open sources for regular monitoring and observation

activities.

- CC: Monitor and assess major developments through observation and liaison; prepare analytical and operational reports.

Ministry of Home Affairs Provide effective and timely verbal and written reports using appropriate communications (radio, telephone, email, written/verbal reports, presentations, among others):

Nepal Police IGP Secretariat

- Facilitate communication, coordination, and cooperation with relevant stakeholders and mission components in ceasefire monitoring as mandated.

Armed Police Force Nepal IG Secretariat

- Provide advisory support in relevant areas of expertise to adopt best practices across the spectrum of ceasefire monitoring matters.
- Perform other functions consistent with the Mandate as directed by the supervisor in fulfilling mandated tasks.

COMPETENCIES:

Professionalism: Demonstrates professional competence and knowledge of theories and concepts relevant to police planning at the strategic and operational level. Is familiar with planning processes, from concept of operations through to verification requirements. Has knowledge of international affairs and understanding of peace operations. Knows the work of a headquarters responsible for operational planning and interfacing with relevant civil and military agencies. Demonstrates ability to engage in discussions at the operational level Has the ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Has the ability to provide sound policing advice. Ability to produce high quality work with limited supervision and in unfamiliar environments. Has the ability to interact and to establish and maintain effective working relationships, both as a team member and team leader, with people of different national and cultural backgrounds. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge of the peace process that is being carried out in Libya, and the Mission mandate is desirable. Computer literate with a sound working knowledge of MS Office.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: The ability to work as part of a mixed civil-military teams and to build relations with external partners. Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely

valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminal Justice Administration, Policing, Security Studies, Business or Public Administration, International Relations, Development Studies or another relevant field. Graduation from Police Academy or other law enforcement training institution is required.

Experience:

Candidate must be in active police service possessing a minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience in the national or international law enforcement agency at the field and/or national headquarters level with at least five years of experience in the area of planning, capacity building, operation, leadership, liaison and negotiation, crisis management, threat assessment, security arrangements, crime data analysis/crime trend recognition, gathering information from open sources, information analysis, preparation of analytical and operational reports and intelligence assessment is required. Experience in ceasefire monitoring, preferably in UN or other international organization environment, civil-military cooperation, preparation of political background papers, talking points and meeting notes is highly desirable.

Peacekeeping or other international experience in the UN or other organization is an advantage.

Rank: Senior/Chief Inspector, Major, other service equivalent rank or higher.

Languages: Fluency in English (oral and written) is required. Knowledge in Arabic is highly desirable.

Special Notice:

- Only active serving police officers nominated by their National Government Authorities will be considered for the post.
- The incumbent will be selected on a competitive basis and upon deployment, carries out her/his duties ununiformed and unarmed.
- In an effort to reach the benchmarks outlined in the UN Gender Parity Strategy and the Uniformed Gender Parity Strategy 2018-2028, the Police Division requires nomination of appropriate number of women candidates. **Preference will be given to equally qualified women candidates.**

Date of Issuance: 22 April 2024

***Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.**

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

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REFERENCE: DPO/OROLSI/PD/2024/0055

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment against the post of **Ceasefire Monitor (Police), P-3, at the United Nations Support Mission in Libya (UNSMIL)** for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement, and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post for which the Secretariat is seeking qualified applicants are provided in the attached job opening. Also attached are the “Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations”.

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee by e-mail to yamuna.simkhada@un.org in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. **Applications submitted after the deadline specified in the job opening, will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each nomination is indicated in the application both in English and original language. In addition, it is strongly recommended that **Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening.**

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and, if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

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The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peace operations or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

22 April 2024